

WORXINVEST NV

a limited liability company (naamloze vennootschap/société anonyme) under Belgian law having its seat at Brouwersvliet 29, 2000 Antwerp, Belgium and registered with the Crossroads Bank of Enterprises under number 0802.842.472, RLE Antwerp, Section Antwerp (the “**Issuer**”)

5.10% fixed rate bonds due 16 October 2030 for nominal amount of EUR 250,000,000 (the “**Bonds**”)

Reference is made to Conditions 7(2) (*Debt Ratio*) and 7(3) (*Publication of Debt Ratio and Net Asset Value*) of the terms and conditions of the Bonds (the “**Conditions**”). Capitalised terms not defined herein shall have the same meaning as given to it in the Conditions.

On 30 June 2025, the Debt Ratio was equal to 7.32%.

On 30 June 2025, the Net Asset Value was equal to €2,078,155 thousand.

On 30 June 2025, the Material Companies were SD Worx NV and SD Worx People Solutions NV.

WORXINVEST NV

as Issuer



[Filip Dierckx \(Sep 8, 2025 16:31:25 GMT+2\)](#)

GINKGO Associates CommV
With permanent representative
Filip Dierckx
Executive Chairman
of WorxInvest NV



[Nils De Bremaeker \(Sep 8, 2025 13:59:21 GMT+2\)](#)

ndb.finance BV
With permanent representative
Nils De Bremaeker
Chief Financial Officer of
WorxInvest NV

Signature: 

[Filip Dierckx \(Sep 8, 2025 16:31:25 GMT+2\)](#)

Email: Filip.Dierckx@sdworx.com

Title: Executive Chairman

Signature: *Nils De Bremaeker*

[Nils De Bremaeker \(Sep 8, 2025 13:59:21 GMT+2\)](#)

Email: nils.debremaeker@worxinvest.com

Title: CFO












WorxInvest bond compliance certificate 30 06 2025

Final Audit Report

2025-09-08

Created:	2025-09-08
By:	Marita Philips (marita.philips@sdworx.com)
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-  Document created by Marita Philips (marita.philips@sdworx.com)
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-  Document emailed to Filip Dierckx (Filip.Dierckx@sdworx.com) for signature
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