WORXINVEST NV

a limited liability company (naamloze vennootschap/société anonyme) under Belgian law having its seat at Brouwersvliet 29, 2000 Antwerp, Belgium and registered with the Crossroads Bank of Enterprises under number 0802.842.472, RLE Antwerp, Section Antwerp (the "**Issuer**")

5.10% fixed rate bonds due 16 October 2030 for nominal amount of EUR 250,000,000 (the "**Bonds**")

Reference is made to Conditions 7(2) (*Debt Ratio*) and 7(3) (*Publication of Debt Ratio and Net Asset Value*) of the terms and conditions of the Bonds (the "**Conditions**"). Capitalised terms not defined herein shall have the same meaning as given to it in the Conditions.

On 30 June 2026, the Debt Ratio was equal to 7.30%.

On 30 June 2026, the Net Asset Value was equal to €2,827,748 thousand.

On 30 June 2026, the Material Companies were SD Worx NV and SD Worx People Solutions NV.

WORXINVEST NV
as Issuer

GINKGO Associates CommV
With permanent representative
Filip Dierckx
Executive Chairman
of WorxInvest NV

Nils De Bremaeker (22 okt. 2026 14:17:38 GMT+2)

ndb.finance BV
With permanent representative
Nils De Bremaeker
Chief Financial Officer of
WorxInvest NV

WorxInvest bond compliance certificate 30 06 2026

Definitief controlerapport 2026-10-23

Gemaakt:	2026-10-22
Door:	Chandra Dockx (chandra.dockx@worxinvest.com)
Status:	Ondertekend
Transactie-id:	CBJCHBCAABAAlE91ccomHs6pWgizfQeGQBZgmyvGfocq

Geschiedenis van WorxInvest bond compliance certificate 30 06 2026

Document gemaakt door Chandra Dockx (chandra.dockx@worxinvest.com)
2026-10-22 - 12:11:25 GMT- IP-adres: 163.116.240.143

Document via e-mail verzonden naar Filip Dierckx (Filip.Dierckx@sdworx.com) ter ondertekening
2026-10-22 - 12:12:54 GMT

Document via e-mail verzonden naar nils.debremaeker@worxinvest.com ter ondertekening
2026-10-22 - 12:12:54 GMT

E-mail weergegeven door Filip Dierckx (Filip.Dierckx@sdworx.com)
2026-10-22 - 12:16:09 GMT- IP-adres: 212.123.31.18

E-mail weergegeven door nils.debremaeker@worxinvest.com
2026-10-22 - 12:17:22 GMT- IP-adres: 163.116.240.76

Ondertekenaar nils.debremaeker@worxinvest.com heeft bij ondertekening de naam Nils De Bremaeker ingevoerd
2026-10-22 - 12:17:36 GMT- IP-adres: 163.116.240.76

Document elektronisch ondertekend door Nils De Bremaeker (nils.debremaeker@worxinvest.com)
Ondertekeningsdatum: 2026-10-22 - 12:17:38 GMT - Tijdbron: server- IP-adres: 163.116.240.76 - Handtekening-weergave geselecteerd: TYPEN

E-mail weergegeven door Filip Dierckx (Filip.Dierckx@sdworx.com)
2026-10-23 - 9:52:46 GMT- IP-adres: 213.246.228.50

Document elektronisch ondertekend door Filip Dierckx (Filip.Dierckx@sdworx.com)
Ondertekeningsdatum: 2026-10-23 - 14:29:04 GMT - Tijdbron: server- IP-adres: 163.116.240.153 - Handtekening-weergave geselecteerd: AFBEELDING

sdworx For life. For work. | Powered by Adobe Acrobat Sign

Overeenkomst voltooid.

2026-10-23 - 14:29:04 GMT

sdworx For life. For work.
Powered by Adobe Acrobat Sign